

Occupational Health and Safety Policy Statement

The Company strictly abides by and implements the Work Safety Law of the Republic of China, the Law of the Republic of China on Prevention and Control of Occupational Diseases, the Regulations of the Republic of China on the Prevention and Control of Pneumoconiosis, the Regulations on Labor Protection in Workplaces Where Toxic Substances Are Used, the Provisions on the Administration of Occupational Health at Work Sites, and the Measures for Supervision and Management of Occupational Health Surveillance of Employers, and other laws and regulations concerning occupational health and safety that have a significant impact on the Company. Following the aforementioned laws and regulations, the Company has developed the Occupational Health and Safety Policy Statement of BNBM.

The Occupational Health and Safety Policy Statement of BNBM, applied across our production operations and employees of the headquarters and all the subsidiaries of the Company, is to make a statement regarding the following actions we will take:

1. Comply, at a minimum, with all

6. Ensure that our companies provide a healthy and safe workplace for all employees and contractors and take due care of stakeholders such as customers, visitors and the public in the communities at all our operation locations, to ensure that they are not exposed to health and safety hazards due to the Com production and operation;
7. Develop investigation procedures for work-related injuries and fatalities, occupational health issues and accidents, clarify the basic principles of problem handling, division of responsibilities, investigation and handling processes, and accountability mechanisms for incident penalties;
8. Ensure that production safety responsibility letters are signed at all levels and the safety responsibilities are clearly allocated, and link the performance of production safety with the rewards and punishments of leaders at all levBT1 0Lthe